



Adichunchanagiri University Equal Opportunity Cell Policy

1. Introduction

Adichunchanagiri University is committed to fostering an inclusive and equitable environment for all its students, faculty, and staff. In alignment with the guidelines provided by the University Grants Commission (UGC), the Equal Opportunity Cell (EOC) is established to ensure that individuals from all backgrounds have equal access to educational opportunities and resources.

2. Objectives

The objectives of the Equal Opportunity Cell at Adichunchanagiri University are as follows:

1. Promote equal opportunities for all members of the university community.
2. Address and mitigate instances of discrimination and inequality.
3. Provide support to students from marginalized groups, including Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), minorities, and persons with disabilities.
4. Raise awareness about issues of equality and social justice.
5. Ensure the effective implementation of equal opportunity policies and practices.

3. Functions

The Equal Opportunity Cell will:

1. **Grievance Redressal:** Establish and manage a grievance redressal mechanism to address complaints of discrimination and inequality.
2. **Data Collection:** Collect and maintain data on the socio-economic status of students to identify and address disparities.
3. **Support Services:** Provide counseling, mentorship, and academic support to students from marginalized communities.
4. **Capacity Building:** Organize workshops, seminars, and training programs on issues related to equality and social justice.
5. **Liaison:** Coordinate with university authorities and external bodies to ensure compliance with equal opportunity policies.



4. Structure

1. **Coordinator:** A senior faculty member will be appointed as the Coordinator of the EOC. The Coordinator will oversee the activities of the Cell and ensure that its objectives are met.
2. **Advisory Committee:** An advisory committee consisting of faculty members, administrative staff, and student representatives will be formed to guide the EOC.
3. **Sub-committees:** Specific sub-committees may be formed to focus on issues such as disability, gender, and socio-economic disparities.

5. Implementation Strategies

1. **Inclusive Curriculum:** Promote the inclusion of diverse perspectives and content in the curriculum to reflect the diversity of the student body.
2. **Accessibility:** Ensure that all campus facilities and services are accessible to students with disabilities.
3. **Financial Support:** Provide scholarships, fee waivers, and financial aid to students from economically weaker sections.
4. **Awareness Programs:** Conduct awareness programs on topics such as gender sensitivity, disability rights, and social inclusion.

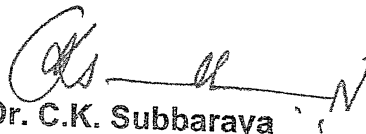
6. Monitoring and Evaluation

1. **Regular Audits:** Conduct regular audits to assess the effectiveness of the EOC and identify areas for improvement.
2. **Feedback Mechanism:** Implement a feedback mechanism to gather inputs from students and staff regarding the EOC's activities and impact.
3. **Annual Reports:** Prepare and submit annual reports on the activities and impact of the EOC to the university administration and the UGC.

7. Conclusion

The establishment of the Equal Opportunity Cell at [University Name] is a testament to our commitment to creating an inclusive and equitable educational environment. Through the EOC, we aim to ensure that all students, regardless of their background, have the opportunity to succeed and thrive in their academic and personal endeavors.

Approved by: Dr. C K Subbaraya, Registrar, ACU


Dr. C.K. Subbaraya
Registrar
Adichunchanagiri University
B.G.Nagara-571448



Formation of Equal Opportunity Cell

In accordance with the guidelines issued by the University Grants Commission (UGC) and in our continued commitment to fostering an inclusive and equitable environment, Adichunchanagiri University is pleased to announce the formation of the Equal Opportunity Cell (EOC).

Objectives

The Equal Opportunity Cell is established with the following objectives:

1. To promote an inclusive academic and social environment.
2. To address and redress grievances related to discrimination and inequality.
3. To provide support and resources to students from marginalized and underrepresented groups, including Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), minorities, and persons with disabilities.
4. To raise awareness on issues of equality, social justice, and diversity.
5. To ensure the implementation and monitoring of equal opportunity policies and practices within the university.

Structure

The structure of the Equal Opportunity Cell will be as follows:

1. **Coordinator:** A senior faculty member appointed as the Coordinator of the EOC, responsible for overseeing the activities of the Cell.
2. **Advisory Committee:** An Advisory Committee comprising:
 - Chairperson: A senior academic or administrative officer.
 - Members: Faculty representatives, administrative staff, and student representatives from diverse backgrounds.
 - The committee will provide strategic direction and review the progress of the EOC.
3. **Sub-committees:** Formed to focus on specific issues such as disability, gender, and socio-economic disparities, working under the guidance of the EOC Coordinator and Advisory Committee.

Roles and Responsibilities

The EOC will have the following roles and responsibilities:

1. Establish a grievance redressal mechanism to address complaints of discrimination and inequality.
2. Collect and analyze data on the socio-economic status of students to identify and address disparities.
3. Provide counseling, mentorship, and academic support to students from marginalized and underrepresented groups.



ADICHUNCHANAGIRI UNIVERSITY

(Estd. under ACU Act, 2012 (Karnataka Act No. 18 of 2013)
B G Nagara - 571448, Karnataka, India

4. Organize workshops, seminars, and training programs on issues related to equality, social justice, and diversity.
5. Ensure the effective implementation of university policies related to equal opportunities and monitor their impact.
6. Coordinate with university authorities, departments, and external bodies to promote best practices and compliance with equal opportunity guidelines.

Monitoring and Evaluation

To ensure the effectiveness and accountability of the EOC:

1. Regular audits will be conducted to assess the implementation and impact of equal opportunity initiatives.
2. A feedback mechanism will be established to gather inputs from students, faculty, and staff.
3. Annual reports detailing the EOC's activities and achievements will be prepared and submitted to the university administration and the UGC.

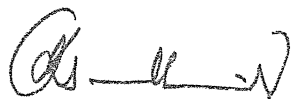
We encourage all members of the university community to support and actively participate in the activities of the Equal Opportunity Cell to create a more inclusive and equitable campus environment.

Issued by: Dr. C K Subbaraya, Registrar, ACU

Cc:

- Vice Chancellor
- Deans of Faculties
- Heads of Departments
- Administrative Staff
- Student Representatives

This circular aligns with UGC guidelines and serves as a formal announcement of the establishment and structure of the Equal Opportunity Cell at Adichunchanagiri University.


Dr. C.K. Subbaraya
Registrar
Adichunchanagiri University
B.G.Nagara-571448



ACU/AUTY/SC-ST/ 557-D /2023-24

Date: 05.10.2023

Notification

Sub: Re-Constitution of SC/ST Committee of Adichunchanagiri University under section 35 of ACU Act, 2012.

Ref: ACU/AUTY/SC-ST/497(1)/ 2020-21 dt. 06.10.2020

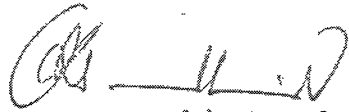
The Hon'ble Vice Chancellor is pleased to constitute SC/ST Committee of Adichunchanagiri University under section 35 of Adichunchanagiri University Act, 2012 with the following members, with effect from 05.10.2023 for a period of THREE years.

Sl. No.	Name of the Member	Designation
1	Dr. Vinaya M Assoc. Prof, Dept. of Pharmacology, AIMS	Chairperson
2	Dr. C K Subbaraya The Registrar, ACU	Member Secretary
3	Dr. Rakshitha H B Assoc. Prof, Dept. of Pathology, AIMS	Member
4	Dr. Pooja M Asst. Prof, Dept. of Radio-Diagnosis, AIMS	Member
5	Dr. Bellad B H Assoc. Prof, Dept. of Orthopaedics, AIMS	Member
6	Dr. Rajendra Kumar N L Prof, Dept. of Radio-Diagnosis, AIMS	Member
7	Mrs. Kavitha B C Asst. Prof, Dept. of ECE, BGSIT	Member
8	Mr. Sunil R Asst. Prof, Dept. of Civil, BGSIT	Member
9	Mr. Hemaraja C R Asst. Prof, BGS FGC	Member
10	Mr. Rakesh Social Welfare Officer, Nagamangala, 9449002747	Member
11	Mr. G Venkatesan Manager – HR, ACU	Member

The notification shall come into force from 05.10.2023.

Copy to:

1. The Members of SC-ST Committee
2. Secretary to The Chancellor
3. OSD to The Vice Chancellor
4. Other Officers of the University
5. Office Copy


Dr C.K. Subbaraya
Registrar
Adichunchanagiri University
B.G.Nagara



ACU/AUTY/OBC-MIN/557-E /2023-24

Date: 05.10.2023

Notification

Sub: Re-Constitution of OBC & Minority Committee of Adichunchanagiri University under section 35 of ACU Act, 2012.

Ref: ACU/AUTY/OBC-MIN/497(2)/ 2020-21 dt. 06.10.2020

The Hon'ble Vice Chancellor is pleased to constitute OBC & Minority Committee of Adichunchanagiri University under section 35 of Adichunchanagiri University Act, 2012 with the following members, with effect from 05.10.2023 for a period of THREE years.

Sl. No.	Name of the Member	Designation
1	Dr. Sharada B Menasinkai Prof, Dept. of Anatomy, AIMS	Chairperson
2	Dr. C K Subbaraya The Registrar, ACU	Member Secretary
3	Dr. Aliya Nusrath Prof & Vice Principal, AIMS	Member
4	Mrs. Victoria Sarvand Prof & Vice Principal, ACN	Member
5	Mrs. Afsha Firdose Asst. Prof, Dept. of ISE, BGSIT	Member
6	Mrs. Shalet Benvin Asst. Prof, Dept. of CSE, BGSIT	Member
7	Dr. T Y Pasha Prof, Dept. of Pharmaceutical Chemistry, SACCP	Member
8	Dr. Gloriya Grifth Manuel Asst. Prof, Dept. of Pharmacy Practice, SACCP	Member
9	Mrs. Varsha B A Jain Asst. Prof, Dept. of Pharmacology, SACCP	Member
10	Dr. Surekha P Patil Assoc. Prof, BGS FGC	Member
11	Mr. G Venkatesan Manager – HR, ACU	Member

REGISTRAR



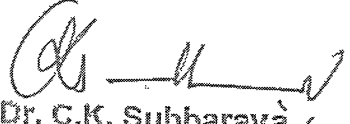
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UNIVERSITY**
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B.G. Nagara - 571448

12	Mr. Mudasir Ahmed Bellur, B G Nagara, Nagamangala (Tq), Mandya (Dist), Mobile: 9986401815	Member
13	Mr. Adhirajaiah B B Bellur, B G Nagara, Nagamangala (Tq), Mandya (Dist), Mobile: 7829670192	Member

The notification shall come into force from 05.10.2023

Copy to:

1. The Members of OBC-Minority Committee
2. Secretary to The Chancellor
3. OSD to The Vice Chancellor
4. Other Officers of the University
5. Office Copy


Dr. C.K. Subbaraya
Registrar
Adichunchanagiri University
B.G.Nagara-571448