

Report of the Academic & Administrative Audit (AAA) of Adichunchanagiri University

Dates of Visit:
September 11th and 12th 2020

Dr. Bharathi .D.R	Chairperson ✓
✓ Dr. Dayanand B S	Member
Dr. Geethanjali H T	Member ✓
✓ Dr. Ramu K	Member

Program Schedule – 11th and 12th September 2020

Day 1: 11/09/2020

Time	Event
8:00 AM - 9:00 AM	<ul style="list-style-type: none">• Welcome and Introduction• Introduction of the peer team members and updates from the previous audit• Overview of the focus areas for the second visit
9:00 AM - 10:30 AM	<ul style="list-style-type: none">• Progress Report on Previous Recommendations• Overview of actions taken since the last audit• Challenges faced and lessons learned
10:30 AM - 11:00 AM	Break
11:00 AM - 12:30 PM	<ul style="list-style-type: none">• College-wise Progress Presentations• Adichunchanagiri Institute of Medical Sciences• BGS Institute of Technology
12:30 PM - 1:30 PM	Lunch
1:30 PM - 3:00 PM	<ul style="list-style-type: none">• College-wise Progress Presentations (contd.)• Adichunchanagiri College of Nursing• Sri Adichunchanagiri College of Pharmacy• BGS College of Education
3:00 PM - 3:30 PM	Tea Break
3:30 PM - 5:00 PM	<ul style="list-style-type: none">• Facility and Infrastructure Update• Inspection of improvements made in key facilities• Interaction with faculty, staff, and students on infrastructure changes
5:00 PM - 6:00 PM	<ul style="list-style-type: none">• Progress Review and Feedback• Assessment of progress compared to previous recommendations• Feedback and further guidance from the peer team

Day 2: 12/09/2022

Time	Event
8:00 AM - 9:30 AM	<ul style="list-style-type: none">• Revised Academic Programs and Curriculum Review• Examination of updated course structures and curriculum changes• Assessment methods and feedback mechanisms for new programs
9:30 AM - 10:30 AM	<ul style="list-style-type: none">• Enhanced Student Support Services• Updates on counselling, career guidance, and support programs• Improvements in facilities for differently-abled students
10:30 AM - 11:00 AM	Break
11:00 AM - 12:30 PM	<ul style="list-style-type: none">• Administrative and Financial Progress Review• Budget allocation and expenditure updates• Updates on HR policies and practices
12:30 PM - 1:30 PM	Lunch
1:30 PM - 3:00 PM	<ul style="list-style-type: none">• Continued Quality Assurance and Accreditation• Review of progress in accreditation status and ongoing improvement plans• Updates on QA processes in place
3:00 PM - 3:30 PM	Tea Break
3:30 PM - 4:30 PM	<ul style="list-style-type: none">• Discussion on Future Strategies• Planning for the next academic year• Identifying areas for continued improvement
4:30 PM - 5:00 PM	<ul style="list-style-type: none">• Closing Meeting and Departure• Final remarks from both the university representatives and the peer team• Exchange of contact information for future collaboration

Profile of the University

Location:

The university is situated in a serene and lush green unitary campus spanning 67 acres at B.G. Nagara, Nagamangala Tq., Mandya District, Karnataka. Positioned on the Bangalore – Mangalore National Highway No. 75, it is conveniently located 105 Kms from Bangalore, the capital city of Karnataka.

Constituent Colleges:

Adichunchanagiri University comprises six constituent colleges, each specializing in distinct disciplines:

1. Medicine
2. Pharmacy
3. Nursing
4. Engineering
5. Management
6. Commerce and Education

Campus Overview:

The eco-friendly campus is equipped with ample infrastructure and physical facilities dedicated to academics and research. With a student body of approximately 5000, the university hosts a faculty of 400 teachers and is supported by a staff of 1800.

Academic Focus:

The university is committed to realizing its vision, mission, and objectives, aiming to expand the horizons of world knowledge. It focuses on providing high-quality instruction, fostering teaching-learning, and conducting research and development at

the higher education level. The faculties include Health Sciences, Engineering and Technology, Management and Technology, Humanities & Social Sciences, and other emerging and thrust areas.

Value Systems:

Adichunchanagiri University places a strong emphasis on moral values and character building. Under the guidance of His Holiness Sri Mahaswamiji and in association with Sri Adichunchanagiri Shikshana Trust ® (SAST), the university conducts various programs and activities aimed at instilling moral values in students' lives. These include Character Building and Life Skill programs, Personality Development initiatives, Value-Based Cultural Programs, Leadership Training Courses, and Self-Introspection Lessons. The university collaborates with spiritual leaders and organizations like Ramakrishna Ashram, Art of Living, and other eminent personalities to convey moral values to the community.

Statistical Snapshot:

- Campus Size: 67 acres
- Location: B.G. Nagara, Nagamangala Tq., Mandya District, Karnataka
- Distance from Bangalore: 105 Kms
- Constituent Colleges: Medicine, Pharmacy, Nursing, Engineering, Management, Commerce and Education
- Student Population: Approximately 5000
- Faculty: 400
- Support Staff: 1800

Vision:

To be a leading center for education, research, and holistic development, contributing to global knowledge and societal well-being.

Mission:

To provide quality education, nurture innovation, and cultivate ethical and socially responsible leaders through a conducive learning environment and cutting-edge research.

Objectives:

- Advance academic and research excellence.
- Foster interdisciplinary collaboration.
- Inculcate moral and ethical values.
- Provide holistic education for societal impact.

Motto:

"Knowledge, Compassion, and Service"

This university profile reflects Adichunchanagiri University's commitment to academic excellence, moral values, and holistic development in a vibrant and environmentally conscious setting.

Overall recommendations to the University

1. Curricular Aspects:

- The university has demonstrated a commitment to updating and aligning curricula with industry trends, ensuring that academic programs remain relevant and responsive to changing needs.
- The integration of interdisciplinary elements in academic offerings reflects a forward-looking approach to fostering holistic learning experiences.

2. Teaching-Learning and Evaluation:

- The university has implemented innovative teaching methodologies, promoting experiential learning and technology integration, contributing to a dynamic and engaging learning environment.
- Assessment methods are regularly reviewed, ensuring fair and effective evaluation. The emphasis on feedback mechanisms supports continuous improvement in teaching and learning processes.

3. Research, Consultancy, and Extension:

- Significant strides have been made in promoting a vibrant research culture across constituent colleges. The establishment of dedicated research centers and funding initiatives encourages faculty and student participation.
- Collaboration with industries and community engagement initiatives demonstrates a commitment to extending knowledge beyond the academic realm for societal benefit.

4. Infrastructure and Learning Resources:

- The university has prioritized infrastructure development, ensuring that all colleges have access to state-of-the-art facilities, laboratories, libraries, and other resources necessary for quality education and research.
- Adequate attention to digital resources and technology integration contributes to a modern and technologically advanced learning environment.

5. Student Support and Progression:

- Efforts to enhance student support services, including career counseling, mental

health resources, and academic advising, contribute to the overall well-being and academic success of students.

- The focus on inclusivity, diversity initiatives, and equal opportunities creates a supportive and welcoming atmosphere for all students.

6. Governance, Leadership, and Management:

- The university's organizational structure and leadership reflect a commitment to transparent and effective governance. Policies and practices are in place to ensure administrative efficiency and accountability.
- Budget allocation and expenditure are managed judiciously, supporting the sustainable growth of the institution.

7. Innovations and Best Practices:

- The university has embraced innovative teaching methods, interdisciplinary collaborations, and technology integration as best practices, contributing to an environment of continuous improvement.
- Initiatives such as community engagement, sustainability practices, and career-oriented programs exemplify the institution's commitment to innovative and socially relevant practice



Dr. Bharathi . D. R.



Dr. Dayanand B S



Dr. Geethanjali H T

12/9/2020



Dr. Ramu K

Specific recommendations to each constituent college

Adichunchanagiri Institute of Medical Sciences

- **Curricular Aspects:**
 - Feedback: The curriculum aligns well with industry standards. Continue to periodically review and update the curriculum to incorporate the latest advancements in medical sciences.
 - Recommendation: Explore opportunities for interdisciplinary courses or collaborative programs with other colleges within the university.
- **Teaching-Learning and Evaluation:**
 - Feedback: The emphasis on practical skills through clinical simulation labs is commendable. Ensure continuous evaluation and improvement of the simulation-based training.
 - Recommendation: Introduce regular faculty development programs to enhance teaching methods and assessment practices.
- **Research, Consultancy, and Extension:**
 - Feedback: The initiation of a Medical Research Committee is a positive step. Encourage cross-disciplinary research collaborations.
 - Recommendation: Strengthen ties with healthcare institutions for collaborative research projects and explore avenues for consultancy.
- **Infrastructure and Learning Resources:**
 - Feedback: The facilities and infrastructure for medical education are satisfactory. Regularly update and expand resources to accommodate the growing needs.
 - Recommendation: Integrate more advanced technologies into teaching and research practices.
- **Student Support and Progression:**
 - Feedback: The focus on patient-centered care training is noteworthy. Continue to assess and improve support services for students.

- Recommendation: Implement mechanisms to gather regular feedback from students on the effectiveness of support services.
- **Governance, Leadership, and Management:**
 - Feedback: The governance structure is transparent. Ensure that administrative practices align with the changing requirements of medical education.
 - Recommendation: Conduct periodic reviews of HR policies to address the evolving needs of the faculty and staff.
- **Innovations and Best Practices:**
 - Feedback: The emphasis on community health initiatives is commendable. Explore innovative approaches to community engagement.
 - Recommendation: Establish a mechanism to showcase and disseminate best practices within and beyond the institution.

BGS Institute of Technology:

- **Curricular Aspects:**
 - **Feedback:** The curriculum reflects industry needs. Regularly update it to align with emerging technologies and trends.
 - **Recommendation:** Encourage faculty to engage in industry-sponsored research projects to enhance the practical relevance of the curriculum.
- **Teaching-Learning and Evaluation:**
 - **Feedback:** The emphasis on industry collaborations and skill enhancement programs is positive. Ensure that these programs are well-integrated into the curriculum.
 - **Recommendation:** Establish a mentorship program linking students with industry professionals for career guidance.
- **Research, Consultancy, and Extension:**
 - **Feedback:** The focus on entrepreneurship and technology workshops is commendable. Strengthen ties with industries for collaborative research.
 - **Recommendation:** Establish a dedicated cell for consultancy services to bridge the gap between academia and industry.
- **Infrastructure and Learning Resources:**
 - **Feedback:** The facilities are well-maintained. Regularly upgrade infrastructure to keep pace with technological advancements.
 - **Recommendation:** Conduct regular audits to ensure all labs and resources are up-to-date and accessible to all students.
- **Student Support and Progression:**
 - **Feedback:** The emphasis on student-industry interaction is positive. Continue to enhance career support services.
 - **Recommendation:** Establish a system for alumni to mentor current students, providing insights into industry expectations.
- **Governance, Leadership, and Management:**
 - **Feedback:** The institution exhibits effective governance. Regularly review and update policies to adapt to the changing landscape of technology education.

- **Recommendation:** Conduct periodic industry-academic forums to align educational goals with industry needs.
- **Innovations and Best Practices:**
 - **Feedback:** The focus on innovation and technology integration is commendable. Encourage faculty to participate in conferences and publish innovative teaching practices.
 - **Recommendation:** Explore collaborative projects with other colleges in emerging interdisciplinary fields.

Adichunchanagiri College of Nursing:

- **Curricular Aspects:**

- Feedback: The emphasis on clinical exposure aligns well with nursing education. Regularly update the curriculum to address evolving healthcare needs.
- Recommendation: Consider introducing elective courses that allow students to explore interdisciplinary aspects of healthcare.

- **Teaching-Learning and Evaluation:**

- Feedback: Strengthening ties with healthcare institutions for clinical exposure is a positive step. Regularly assess the impact of simulation labs on students' practical skills.
- Recommendation: Encourage faculty to explore innovative teaching methods, including technology-assisted learning.

- **Research, Consultancy, and Extension:**

- Feedback: Establishing a Nursing Research Committee is commendable. Foster collaborations with healthcare institutions for applied research.
- Recommendation: Facilitate the dissemination of nursing research findings through conferences and journals.

- **Infrastructure and Learning Resources:**

- Feedback: The focus on simulation labs is noteworthy. Regularly update equipment and scenarios to provide diverse learning experiences.
- Recommendation: Explore opportunities for collaborative research and learning resources with medical and pharmaceutical colleges.

- **Student Support and Progression:**

- Feedback: Strengthening community health initiatives aligns with nursing principles. Enhance feedback mechanisms to address the unique needs of nursing students.
- Recommendation: Establish a mentorship program connecting nursing students with alumni working in diverse healthcare settings.

- **Governance, Leadership, and Management:**

- **Feedback:** The governance structure is transparent. Regularly review and update policies to ensure they align with the changing landscape of healthcare.
- **Recommendation:** Conduct regular faculty development programs on leadership and management in nursing education.
- **Innovations and Best Practices:**
 - **Feedback:** The emphasis on community health nursing initiatives is commendable. Share best practices with other nursing institutions through collaborative forums.
 - **Recommendation:** Explore opportunities for joint workshops or training sessions with pharmaceutical colleges on topics of mutual interest.

Sri Adichunchanagiri College of Pharmacy:

- **Curricular Aspects:**
 - **Feedback:** The curriculum aligns with industry demands. Periodically review and update it to incorporate emerging trends in pharmaceutical sciences.
 - **Recommendation:** Establish interdisciplinary courses that allow pharmacy students to explore collaboration with other healthcare professionals.
- **Teaching-Learning and Evaluation:**
 - **Feedback:** Industry internships and practice labs contribute to practical knowledge. Regularly assess the effectiveness of these programs.
 - **Recommendation:** Encourage faculty to incorporate case studies and real-world examples in teaching to bridge the gap between theory and practice.
- **Research, Consultancy, and Extension:**
 - **Feedback:** The focus on a dedicated research center is commendable. Strengthen collaborations with pharmaceutical industries for applied research.
 - **Recommendation:** Establish a system for faculty to provide consultancy services to industries based on their expertise.
- **Infrastructure and Learning Resources:**
 - **Feedback:** The emphasis on practice labs is positive. Regularly upgrade equipment and facilities to keep pace with advancements.
 - **Recommendation:** Explore collaborative initiatives with medical and nursing colleges for shared learning resources and research projects.
- **Student Support and Progression:**
 - **Feedback:** The focus on regulatory affairs and compliance training is commendable. Enhance career support services for pharmacy students.
 - **Recommendation:** Establish a mentorship program connecting pharmacy students with alumni working in diverse pharmaceutical settings.
- **Governance, Leadership, and Management:**
 - **Feedback:** The governance structure is transparent. Regularly review and update policies to ensure compliance with evolving standards in the pharmaceutical

industry.

- **Recommendation:** Conduct periodic forums to discuss industry trends and solicit feedback from alumni working in pharmaceuticals.

- **Innovations and Best Practices:**
 - **Feedback:** The emphasis on drug information services is noteworthy. Explore opportunities for collaborative projects with medical colleges and hospitals.
 - **Recommendation:** Encourage faculty to participate in conferences and workshops on pharmaceutical innovations and practices.

BGS College of Education:

- **Curricular Aspects:**
 - **Feedback:** The focus on inclusive education is commendable. Regularly update the curriculum to address emerging trends in education and pedagogy.
 - **Recommendation:** Consider introducing interdisciplinary courses that allow education students to explore collaboration with other disciplines.
- **Teaching-Learning and Evaluation:**
 - **Feedback:** The emphasis on innovative teaching methods aligns with modern educational practices. Regularly assess the impact of these methods on student learning.
 - **Recommendation:** Encourage faculty to incorporate technology-assisted learning and provide resources for continuous improvement.
- **Research, Consultancy, and Extension:**
 - **Feedback:** The focus on pedagogical research is positive. Encourage faculty to engage in applied research projects in educational methodologies.
 - **Recommendation:** Establish collaborations with schools and educational institutions for joint research and community outreach.
- **Infrastructure and Learning Resources:**
 - **Feedback:** The facilities for education are satisfactory. Regularly upgrade resources to meet the changing needs of modern education.
 - **Recommendation:** Explore collaborative initiatives with technology-focused colleges for shared learning resources and joint research.
- **Student Support and Progression:**
 - **Feedback:** The focus on continuous professional development for educators is commendable. Enhance career support services for education students.
 - **Recommendation:** Establish a mentorship program connecting education students with experienced educators working in diverse educational settings.
- **Governance, Leadership, and Management:**
 - **Feedback:** The governance structure is transparent. Regularly review and update

policies to adapt to the changing landscape of education.

- **Recommendation:** Conduct periodic forums to discuss educational trends and solicit feedback from alumni working in diverse educational institutions.
- **Innovations and Best Practices:**
 - **Feedback:** The emphasis on inclusive education training is noteworthy. Explore opportunities for collaborative projects with medical, nursing, and pharmaceutical colleges.
 - **Recommendation:** Encourage faculty to participate in conferences and workshops on educational innovations and best practices.

These recommendations are tailored to the specific needs and focus areas of each constituent college within Adichunchangiri University. They aim to enhance the quality of education, research, and practical training provided by each college.

Specific Action Plan proposed by each constituent college

Based on the recommendations of the audit committee, here is a summary of proposed plan of action of each constituent college.

Adichunchanagiri Institute of Medical Sciences (AIMS):

1. Curricular Aspects:

○ Action Plan:

- Establish industry-sponsored research projects.
- Periodically review and update the curriculum.

2. Teaching-Learning and Evaluation:

○ Action Plan:

- Strengthen the integration of skill enhancement programs.
- Establish a mentorship program.

3. Research, Consultancy, and Extension:

○ Action Plan:

- Strengthen ties with industries for collaborative research.
- Establish a cell for consultancy services.

4. Infrastructure and Learning Resources:

○ Action Plan:

- Conduct regular audits of labs and resources.
- Upgrade facilities to keep pace with advancements.

5. Student Support and Progression:

○ Action Plan:

- Enhance career support services.
- Establish a mentorship program connecting students with industry professionals.

6. Governance, Leadership, and Management:

○ **Action Plan:**

- Regularly review and update policies.
- Conduct industry-academic forums.

7. Innovations and Best Practices:

○ **Action Plan:**

- Encourage faculty to participate in conferences.
- Explore collaborative projects with othe

BGS Institute of Technology:

- 1. Curricular Aspects:**
 - **Action Plan:**
 - Periodically update the curriculum.
 - Introduce elective courses for interdisciplinary exploration.
- 2. Teaching-Learning and Evaluation:**
 - **Action Plan:**
 - Encourage faculty to explore innovative teaching methods.
 - Assess the impact of simulation labs on practical skills.
- 3. Research, Consultancy, and Extension:**
 - **Action Plan:**
 - Foster collaborations with medical and pharmaceutical colleges.
 - Disseminate research findings through conferences and journals.
- 4. Infrastructure and Learning Resources:**
 - **Action Plan:**
 - Regularly update equipment in simulation labs.
 - Explore shared learning resources with other healthcare colleges.
- 5. Student Support and Progression:**
 - **Action Plan:**
 - Establish a mentorship program connecting students with alumni.
 - Enhance feedback mechanisms for support services.
- 6. Governance, Leadership, and Management:**
 - **Action Plan:**
 - Regularly review and update policies.
 - Conduct faculty development programs on leadership.
- 7. Innovations and Best Practices:**
 - **Action Plan:**
 - Explore collaborative workshops with pharmaceutical colleges.
 - Share best practices through joint forums

Adichunchanagiri College of Nursing:

1. Curricular Aspects:

○ Action Plan:

- Periodically review and update the curriculum.
- Establish interdisciplinary courses with other healthcare colleges.

2. Teaching-Learning and Evaluation:

○ Action Plan:

- Incorporate case studies and real-world examples into teaching.
- Assess the effectiveness of industry internships and practice labs.

3. Research, Consultancy, and Extension:

○ Action Plan:

- Strengthen collaborations with medical and nursing colleges.
- Establish a faculty consultancy system.

4. Infrastructure and Learning Resources:

○ Action Plan:

- Regularly upgrade equipment in practice labs.
- Explore shared learning resources with other healthcare colleges.

5. Student Support and Progression:

○ Action Plan:

- Enhance career support services.
- Establish a mentorship program connecting students with alumni.

6. Governance, Leadership, and Management:

○ Action Plan:

- Regularly review and update policies.
- Conduct forums on industry trends with alumni.

7. Innovations and Best Practices:

○ Action Plan:

- Encourage faculty to participate in conferences.
- Explore collaborative projects with medical colle

Sri Adichunchanagiri College of Pharmacy:

1. **Curricular Aspects:**
 - **Action Plan:**
 - Periodically review and update the curriculum.
 - Establish interdisciplinary courses with other healthcare colleges.
2. **Teaching-Learning and Evaluation:**
 - **Action Plan:**
 - Incorporate case studies and real-world examples into teaching.
 - Assess the effectiveness of industry internships and practice labs.
3. **Research, Consultancy, and Extension:**
 - **Action Plan:**
 - Strengthen collaborations with medical and nursing colleges.
 - Establish a faculty consultancy system.
4. **Infrastructure and Learning Resources:**
 - **Action Plan:**
 - Regularly upgrade equipment in practice labs.
 - Explore shared learning resources with other healthcare colleges.
5. **Student Support and Progression:**
 - **Action Plan:**
 - Enhance career support services.
 - Establish a mentorship program connecting students with alumni.
6. **Governance, Leadership, and Management:**
 - **Action Plan:**
 - Regularly review and update policies.
 - Conduct forums on industry trends with alumni.
7. **Innovations and Best Practices:**
 - **Action Plan:**
 - Encourage faculty to participate in conferences.
 - Explore collaborative projects with medical colleges.

BGS College of Education

1. Curricular Aspects:

○ Action Plan:

- Periodically update the curriculum.
- Introduce interdisciplinary courses for collaboration with other disciplines.

2. Teaching-Learning and Evaluation:

○ Action Plan:

- Encourage faculty to incorporate technology-assisted learning.
- Provide resources for continuous improvement.

3. Research, Consultancy, and Extension:

○ Action Plan:

- Establish collaborations with technology-focused colleges.
- Conduct joint research projects with schools.

4. Infrastructure and Learning Resources:

○ Action Plan:

- Regularly upgrade resources to meet modern educational needs.
- Explore shared learning resources with other colleges.

5. Student Support and Progression:

○ Action Plan:

- Enhance career support services.
- Establish a mentorship program connecting students with educators.

6. Governance, Leadership, and Management:

○ Action Plan:

- Regularly review and update policies.
- Conduct forums on educational trends with alumni.

7. Innovations and Best Practices:

○ Action Plan:

- Encourage faculty to participate in conferences.

- Explore collaborative projects with medical, nursing, and pharmaceutical colleges.